



Oversight and Governance

Chief Executive's Department
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EDUCATION AND CHILDREN'S SOCIAL CARE OVERVIEW AND SCRUTINY COMMITTEE

Wednesday 20 June 2018
2.00 pm
Warspite Room, Council House

Members:

Councillor Mrs Beer, Chair
Councillor Murphy, Vice Chair
Councillors Philippa Davey, Goslin, Johnson, Sam Leaves, Rebecca Smith, Tuohy and Winter.

Members are invited to attend the above meeting to consider the items of business overleaf.

This meeting will be webcast and available on-line after the meeting. By entering the Council Chamber, councillors are consenting to being filmed during the meeting and to the use of the recording for the webcast.

For further information on attending Council meetings and how to engage in the democratic process please follow this link - [Get Involved](#)

Tracey Lee
Chief Executive

Education and Children's Social Care Overview and Scrutiny Committee

1. To Note the Appointment of the Chair and Vice Chair

The Committee will be asked to note the appointment of the Chair and Vice Chair for the forthcoming municipal year 2018/19.

2. Apologies

To receive apologies for non-attendance submitted by Councillors.

3. Declarations of Interest

Councillors will be asked to make any declarations of interest in respect of items on the agenda.

4. Chair's Urgent Business

To receive reports on business which in the opinion of the Chair, should be brought forward for urgent consideration.

5. Terms of Reference

(Pages 1 - 12)

6. Overview of the Children's Directorate

(Pages 13 - 40)

7. Work Programme

(Pages 41 - 42)

Article 7 – Overview and Scrutiny Committees

7.1 Appointment of the Overview and Scrutiny Committees

The Council will appoint a number of [Overview and Scrutiny Committees](#) to discharge the functions conferred by Section 21 of the Local Government Act 2000, Health and Social Care Act 2012, National Health Service Act 2006, the Police and Justice Act 2006 and any subsequent regulations.

7.2 Proceedings of the Overview and Scrutiny Committees

The Overview and Scrutiny Committees will conduct their proceedings in accordance with the [Overview and Scrutiny Procedures](#) in Part D of the Constitution.

PLYMOUTH CITY COUNCIL CONSTITUTION

PART D

OVERVIEW AND SCRUTINY FUNCTIONS & PROCEDURES

OVERVIEW AND SCRUTINY FUNCTIONS

1. AIMS OF THE OVERVIEW AND SCRUTINY PROCESS

The aims of the Overview and Scrutiny process are to-

- add value to Council business and decision-making;
- hold the Cabinet to account;
- monitor the budget and performance of services;
- assist the Council in the development of policy and review the effectiveness of the implementation of Council policy;
- review relevant central government policy development and legislation to assess the impact on the City and make recommendations to Cabinet.

2. ROLE OF OVERVIEW AND SCRUTINY COMMITTEES

The relevant scrutiny committee will:

- hear call-ins, Councillor's call for action and petitions;
- approve time limited select committees for issues within its remit;
- monitor performance against the relevant corporate priorities;
- receive finance and performance reports;
- agree recommendations to Cabinet, Council and partner organisations;
- agree appointments of co-opted representatives;
- monitor the forward plan;
- help Council and the Cabinet to develop policy by studying issues in detail through time limited Select Committees;
- review new and developing legislation to assess its impact on the city;
- consider and introduce schemes to involve the public in developing policy;
- work with national, regional and local organisations to promote the interest of local people.

3. COMMITTEE ROLES

3.1 Brexit, Infrastructure and Legislative Change Overview and Scrutiny Committee

Responsibility for

- Relevant policies in the Plymouth Plan
- Response to Central Government's Policy Making
- Communications
- Capital Programme
- Strategic Procurement

- Corporate Property
- Development planning
- Strategic Highways
- Economic Development
- Heart of the South West Productivity Plan
- Strategic Transport policies and strategies
- Cultural Infrastructure
- Climate change and sustainability
- Reviewing impact of Brexit on the city
- Proposing measures that Government should take to provide stability for the council and partners in light of Brexit
- Exploring powers could be devolved from the EU directly to local authorities
- Hear call-ins relevant to the role of the committee

Partnership links

- Growth Board
- Joint Committee for Heart of the South West
- Heart of the South West Local Enterprise Partnership

Membership - All members of the Committee will adhere to the general rules of Overview and Scrutiny. There are nine members of the Committee including the Chair and Vice Chair.

Chair – The Chair will be from the group in administration.

Vice Chair – The Vice Chair will be from the opposition group.

Urgent Decisions – Urgent decisions will be reviewed by the Chair with relevant responsibilities

3.2 Performance, Finance and Customer Focus Overview and Scrutiny Committee

Responsibility for -

- Relevant policies in the Plymouth Plan
- Corporate Performance Monitoring
- Financial Performance Monitoring
- Annual Budget Setting Process
- Medium Term Financial Strategy
- Revenues and benefits
- Homelessness
- Human resources
- Audit and Risk
- Transformation
- Bereavement Services and Register Office
- Community Safety

- Customer Services
- Street scene and Waste
- Parking
- Hear call-ins relevant to the role of the committee

Partnership links

- Health and Wellbeing Board
- Safer Plymouth
- Police and Crime Panel

Membership - All members of the Committee will adhere to the general rules of Overview and Scrutiny. There are nine members of the Committee including the Chair and Vice Chair.

Chair – The Chair will be from the opposition group.

Vice Chair – The Vice Chair will be from the group in administration.

Urgent Decisions – Urgent decisions will be reviewed by the Chair with relevant responsibilities

3.3 Education and Children’s Social Care Overview and Scrutiny Committee

Responsibility for-

- Relevant policies in the Plymouth Plan
- Early Years Services
- Schools, colleges and other educational settings
- Child Poverty
- Special Education Needs, behaviour and attendance, narrowing the gap in outcomes
- Safeguarding Children
- Cared for children
- Youth offending
- Adoption and Fostering
- Corporate Parenting
- Hear call-ins relevant to the role of the committee

Partnership Links

- Plymouth Safeguarding Children’s Board
- Plymouth Education Board
- Health and Wellbeing Board
- Regional Adoption Agency
- Children’s Partnership

Membership - All members of the Committee will adhere to the general rules of Overview and Scrutiny. There are nine members of the Committee including the Chair and Vice Chair.

Chair – The Chair will be from the opposition group.

Vice Chair – The Vice Chair will be from the group in administration.

Urgent Decisions – Urgent decisions will be reviewed by the Chair with relevant responsibilities

3.4 Health and Adult Social Care Overview and Scrutiny Committee

Responsibility for -

- Relevant policies in the Plymouth Plan
- Integrated Commissioning
- Hospital and community health services
- dental services, pharmacy and NHS ophthalmic services;
- public health services
- Adult Social Care Services
- Adult Safeguarding Services
- Hear call-ins relevant to the role of the committee

Statutory Role with regard to undertaking all the statutory functions in accordance with Section 244, of the National Health Act 2006, (as amended by Health and Social Care Act 2012) regulations and guidance under that section.

Partnership Links

- Health and Wellbeing Board
- Plymouth Safeguarding Adults Board
- Integrated Commissioning Board

Membership - All members of the Committee will adhere to the general rules of Overview and Scrutiny. There are 9 members of the Committee including the Chair and Vice Chair. The Vice Chair is from the opposite political group to the Chair.

Chair – The Chair will be from the group in administration.

Vice Chair – The Vice Chair will be from the opposition group.

Urgent Decisions – Urgent decisions will be reviewed by the Chair with relevant responsibilities

OVERVIEW AND SCRUTINY PROCEDURES

4. CONFLICTS OF INTEREST

Unless they have a dispensation, members of the Overview and Scrutiny Committees cannot scrutinise decisions they were involved in taking and must leave the room when these decisions are scrutinised. Before they leave they can make representations and

answer questions or give evidence if other members of the public would also have this right.

5. PROCEDURE WHEN A COUNCILLOR RESIGNS FROM A COMMITTEE

A Councillor can resign from a Committee by writing to the Monitoring Officer.
A replacement member will be confirmed at the next Council meeting.

6. PROCEDURE WHEN A COMMITTEE MEMBER STOPS BEING A COUNCILLOR

If a Committee member stops being a Councillor, a replacement member will be confirmed at the next full Council meeting.

7. CO-OPTED MEMBERS OF OVERVIEW AND SCRUTINY COMMITTEES

- 7.1 Non-voting co-opted members can serve on an Overview and Scrutiny Committees or for a specific policy review.
- 7.2 Co-opted members cannot vote unless they have the legal right to do so.
- 7.3 The Overview and Scrutiny Committee that deals with education matters will appoint four (statutory) co-opted members (two parent governor representatives and two church representatives). One of the church representatives will be nominated by the Diocesan Board of Education for the Church of England diocese and the other will be nominated by the Bishop of the Roman Catholic diocese within the area.

8. OVERVIEW AND SCRUTINY COMMITTEE MEETINGS

- 8.1 The annual calendar for Overview and Scrutiny Committee meetings is set by Council. If Overview and Scrutiny Committees need to have extra meetings, they set the dates themselves.
- 8.2 The Chair is responsible for the start times of committees in consultation with the Monitoring Officer.
- 8.3 The Monitoring Officer or the Overview and Scrutiny Committee Chair can decide to call a special meeting.
- 8.4 If a Committee has no business at one of its fixed meetings, the Monitoring Officer can cancel it after consulting the chair.

9. SUBSTITUTES, QUORUM AND TRAINING

- 9.1 Members of the Committees can send other Councillors (who must belong to the same political group) as substitutes. Substitutes have the powers of an ordinary member of the committee.

- 9.2** Substitutions must be for a whole meeting. A member cannot take over from their substitute or hand over to them part way through a meeting.
- 9.3** If a member wants to send a substitute, they must inform the Monitoring Officer before the meeting.
- 9.4** Substitutes cannot appoint substitutes of their own.
- 9.5** If a Councillor is a member of a Select Committee Review, once the group has started its work, no substitution is allowed.
- 9.6** The quorum for a meeting is three members

10. CHAIRS AND VICE-CHAIRS OF OVERVIEW AND SCRUTINY COMMITTEES

10.1 Election of chair and vice-chair

Chairs and vice-chairs are appointed at the annual meeting of Council.

10.2 Resignation of chair or vice-chair

If a Councillor wants to resign as chair or vice-chair, they must write to the Monitoring Officer. A new chair or vice-chair will be confirmed at the Committee's next ordinary meeting.

11. PROGRAMME OF WORK

The Overview and Scrutiny Committees set their own programmes of work. The Committees must also review anything they are asked to review by Council.

12. CALL IN

Items called in will be heard at a meeting of the relevant committee within 10 working days of the end of the call in period relating to that item.

13. AGENDA

13.1 Councillors' rights

Any Councillor may place any local government matter (other than excluded matters – see below) which is relevant to the functions of the Committee or board on the agenda of a meeting. The Councillor will be invited to attend the meeting at which the item is to be considered and to explain the reasons for the request.

13.2 Considering matters

When considering a local government matter referred by a Councillor, the Committee will decide whether to:

- (a) review or scrutinise a decision taken by the cabinet or cabinet member;
- (b) make a report or recommendation to the Council or cabinet on how cabinet carries out its functions;
- (c) review or scrutinise a decision taken by a Council body other than the cabinet or a cabinet member;
- (d) make a report or recommendation to the Council or the cabinet on how a Council body other than the cabinet carries out its functions;
- (e) make a report or recommendation to the Council or the cabinet on matters which affect the city or the inhabitants of the city;
- (f) take no action.

13.3 The Committee will then report back to the Councillor who raised the local government matter about the decision and the reasons for the decision.

13.4 Excluded matters

The following matters cannot be considered by an Overview and Scrutiny Committee:

- any matter relating to a planning decision;
- any matter relating to a licensing decision;
- any matter relating to an individual or body if s/he/they have, by law, a right to a review or right of appeal ;
- any matter which is vexatious, discriminatory or not reasonable to be included in the agenda for, or to be discussed at, a Committee or board meeting .
- The Monitoring Officer in consultation with the Scrutiny Officer and Chair (or Vice-Chair in the chair's absence) of the relevant Committee will determine whether a matter is an excluded matter.

14. SPEAKING ON AGENDA ITEMS

Any member of the public and any Councillor who is not a member of the Committee can speak on an agenda item if the Chair agrees. The Chair will decide how long they can speak for (unless the meeting is for call-in).

15. POLICY REVIEW AND DEVELOPMENT

15.1 The overview and scrutiny Committees' role in developing the policy framework and budget is set out in paragraph 1.

15.2 In areas that are not covered by the policy framework and budget, the Overview and Scrutiny Committees can suggest policies for the cabinet or a cabinet member to develop.

15.3 The Overview and Scrutiny Committees can hold inquiries and consider future policy. This may involve appointing advisors, inviting witnesses, making site visits, holding public meetings, commissioning research or doing anything else which is necessary.

16. SELECT COMMITTEE REVIEWS

Overview and Scrutiny Committees may appoint time limited Select Committee Reviews to undertake pieces of scrutiny work as required and will be time specific.

17. REQUESTS FOR REVIEWS FROM FULL COUNCIL

The Overview and Scrutiny Committees must review anything full Council asks them to review as soon as they can make space in their programme of work.

18. REQUESTS FOR REVIEWS FROM THE CABINET

The Overview and Scrutiny Committees can (but do not have to) review items the Cabinet or a Cabinet Member asks them to review.

19. REPORTS ON OVERVIEW AND SCRUTINY REVIEWS

19.1 SELECT COMMITTEES

The Overview and Scrutiny Committees may appoint Select Committees to undertake pieces of scrutiny work as required and will be time specific. The Chair of and members of Select Committee can be any member not excluded from scrutiny. Select Committees will be subject to rules of proportionality.

19.2. Committee/Select Committee Review report

At the end of each policy review, the Overview and Scrutiny Committee / Select Committee Review will send the report to the Cabinet or a Cabinet Member (if it is about executive responsibilities) or to Council (if it is about Council responsibilities) or to another organisation, as appropriate.

19.3. Minority report

For each policy review, there can be a minority report giving any dissenting views. The Cabinet, Cabinet Member or Full Council will consider the minority report at the same time as the Committee/ review report.

19.4. Which report is the Committee report and which is the minority one?

Each Overview and Scrutiny Committee / Select Committee Review member can vote for one report but no more than one. The report with the most votes will be the Overview and Scrutiny Committee / Select Committee Review report.

19.5 Timing

If an Overview and Scrutiny Committee decides to send a report to the Cabinet, a cabinet member or Council:

- the Cabinet must, where practicable, consider it at its next ordinary meeting if it is about executive responsibilities;

- Council must, where practicable, consider it at its next ordinary meeting if it is about Council responsibilities.

20. ARRANGEMENTS FOR CABINET TO COMMENT ON REPORTS TO FULL COUNCIL

When the Overview and Scrutiny Committee sends a report to full Council, the Monitoring Officer will send a copy to the Cabinet/Cabinet Member. Council must consider the Cabinet or cabinet member's comments on anything that affects the policy framework and budget.

21. OVERVIEW AND SCRUTINY MEMBERS' RIGHTS TO SEE DOCUMENTS

Overview and Scrutiny members' rights to see documents are set out in the [Access to Information Rules \(see Part F\)](#).

22. DUTY OF CABINET MEMBERS AND OFFICERS TO ATTEND OVERVIEW AND SCRUTINY MEETINGS

22.1 Duty to attend

Overview and scrutiny meetings can require members of the Cabinet and senior officers to attend and answer questions about:

- their performance
- decisions they were involved in
- the extent to which they have followed the policy framework and budget

22.2 Procedure for attending

The Lead Scrutiny Officer will inform the Councillor or officer that they are required to attend, what it is about and whether they need to produce a report or provide papers.

22.3 Timing

The Councillor or officer must be given reasonable time to compile information.

23 WHIPPING

Political groups should not pressure their members over how they speak or vote at Overview and Scrutiny meetings.

24 ORDER OF BUSINESS AT OVERVIEW AND SCRUTINY COMMITTEES

The overview and scrutiny committee will consider:

- declarations of interest
- minutes
- anything that has been called in
- any Cabinet/Cabinet member's responses to the committee's reports
- anything else on the agenda

This procedure can be suspended if at least half of all the voting members are present and there is a simple majority in favour. It can only be suspended until the end of a meeting.

25 **WITNESSES AT OVERVIEW AND SCRUTINY MEETINGS**

25.1 Witnesses should be treated with politeness and respect.

25.2 Witnesses will only be required to attend Scrutiny meetings where the law requires their attendance.

26 **ITEMS AFFECTING MORE THAN ONE OVERVIEW AND SCRUTINY COMMITTEE**

If an item affects more than one Overview and Scrutiny Committee, the Chairs and Vice Chairs of the Committees will consider the creation of a Joint Select Committee to review it.

22 **MINUTES**

At the first meeting when the minutes are available, the chair will move that the minutes are correct and sign them. The committees will not discuss anything arising from the minutes.

23 **GAPS IN THESE PROCEDURES**

If there is a gap in these procedures, the Chair will decide what to do.

Children's Directorate –Overview & Scrutiny Presentation: June 2018



Alison Botham – Director of Children’s Services
Neelam Bhardwaja & Judith Harwood – Service Directors

Introduction



- From 1st April Children's Directorate was created to reflect a wider scope from Torbay Children's Service contract
- The Directorate sits as part of our Federated approach along with People and ODPH- this reflects our integrated commissioning and integrated fund
- Two departments in Plymouth City Council sit within the Children's Directorate
 - Children, Young People and Families Services
 - Education, Participation and Skills

CYPF Neelam Bhardwaja- How we work

Early help to specialist provision



New ways of working in Plymouth



POD Plymouth Online Directory
Early Help & Universal Services Community Service Offer
Early Help Assessment Tool Outcomes Based Smart Planning
Early Help Gateway Advice, Information & Guidance
Coordinated Response Targeted Support
Multi- Agency Hub Effective Multi-Agency Decision Making for child protection concerns
Statutory Intervention Social Care & Partner Agency Intervention

Level 1 – Universal Services

Level 2 - Targeted Support for a child with additional welfare needs - Single Agency

Level 3 - Targeted Support - Integrated Targeted Support and Lead Professional, and Specialist Services

Level 4 - Statutory Threshold – Children with highly complex needs, and / or in need of Protection

CYPFS Best Practice Standards



- The child is central to everything we do.
- We deliver a system of services, where resources are used to provide timely, effective and efficient responses to families through targeted service delivery.
- We work flexibly with partners to deliver improved outcomes for children and young people.
- Focus on Early Help and on providing the right response at the right time for families.
- We effectively safeguard children when necessary and establish clear pathways through to permanency.

What Children and Young People expect from us.



WHAT WE WANT FOR CHILDREN AND YOUNG PEOPLE

- Children and young people are at the heart of everything we do.
- We want to make a difference and not take too long to make changes.
- We want to work with other agencies to improve children and young people's lives.
- We want to provide the right response at the right time for families.
- We want to keep children safe when necessary and have the right plan when children cannot return home.

What Children and Young People expect from us.



WHAT IS IMPORTANT TO US

AMBITION

- To build relationships with children and families as we work to improve their lives.
- To make our decisions and plans work for children and young people and to recognise that these may need to change sometimes.

ACCOUNTABILITY

- To make sure our workers and managers are responsible, and confident to take the right decisions.

RECOGNISING THE CHILD'S LIVED EXPERIENCE

- To make sure that we understand the child's history.
- To think more about why we are doing things rather than how.
- To make sure that parents, families and carers are part of the solution, even when they may have been seen as part of the problem in the past.

REFLECTION AND LEARNING

- To welcome feedback and learning.
- To make sure that we learn from any mistakes or really good results.
- To make sure our staff work to professional standards.

PARTNERSHIP

- To work with other agencies and share information quickly.
- To make sure that children and young people never fall through gaps between different services.

Quality Assurance and Safeguarding



- New quality assurance framework finalised and agreed
- Quality and Performance Review Meeting arrangements developing month on month since January 2018 implementation
- New audit arrangements trialled February and undertaken in full March and April 2018
- Positive feedback from Ofsted 2 day focused visit in May 2018

Business Plan Priorities 2018-19



- Improved Early Help impact through better integration: System Design and Optimisation work Options appraisal
- Implementation of the outcomes framework with clear targets for agencies and setting agreed by end of May
- Next phase of development for the Gateway, Hub, PRAS and OOHs
- Ensure better outcomes for children and families through improved quality and timeliness of Single Assessments
- Review of REACH informed by the CSE in focus work
- Further embedding of the PBPS Child's lived experience informing all assessment and care planning work, and this being better evidenced in recording
- Improved resilience of children in need of help and protection, evidenced through fewer repeat referrals and repeat CP plans.
- Improved outcomes for children in care, and care leavers – including improved long term placement stability.
- Improved arrangements for care leavers and permanence

Children ,Young People & Families: Budget Breakdown 2018/19



Function Name	Gross Budget £m	Grant Income £m	Contributions from Education/Health/ASC £m	Other Income £m	Net Budget £m
QA, Safeguarding & Bus Support	3.775		(0.002)	(0.025)	3.748
Permanency	2.677	(0.110)			2.567
CAMHS Specialist Services	0.653		(0.045)		0.608
Children's Social Work	3.936				3.936
Plymouth Referral & Assessment	3.032	(0.135)	(0.283)	(0.051)	2.563
Adoption	1.302	(0.200)		(0.135)	0.967
Children in Care	1.059		(0.618)		0.441
Savings	(4.582)				(4.582)
Targeted	3.985	(0.477)		(0.035)	3.473
Placements	21.637		(0.528)		21.109
Grand Total	37.474	(0.922)	(1.476)	(0.246)	34.830

Partnerships and innovation



- NSPCC Together for Childhood national pilot site for a place based approach to preventing Child Sexual Abuse
- Governance board and operational group in place, agreeing location of initial work to be agreed June 18
- Life Chances Funding for Social Impact Bond to bring “PAUSE” to Plymouth, on track for September 2018
- As part of our retention strategy and preparation for the NAAS, we have successfully validated an employer endorsement unit using the KSS with an HEI, to assess worker readiness for the national test, and have enrolled two workers. This is seen as leading by the DfE.
- Our plans for a Social Work Academy are advanced and involve a number of innovative approaches including a non-funded teaching partnership with the Open University, commencing with us being asked to be critical reader for the new OU SW Law Unit.

Headline Achievements 2017 - 18



Vacancy, Turnover and Agency Worker rate remained consistently under the National Average:

- 10% Vacancy rate vs 17% National Average (Headcount)
- 14% turnover rate vs 15% National Average
- Predicted turnover for 30th May 2018 remains steady at 11% vs 16% National Average

Headline Achievements 2017 - 18



- Caseload average is down across the service to 22.4
- Plymouth Best Practice Standards agreed in consultation with staff, and implemented in April 2017 – on going work to embed
- PRAS evaluation undertaken and recommendations agreed and implemented
- PRAS action plan agreed and additional capacity was in place from September to December to support service in improvement
- Timeliness of single assessments improved Jan – Mar 18 90% each month and overall 76% at year end
- Repeat referrals reduced from 36.1% to 28.6%
- Martin Calder audit of use of the resilience and vulnerability matrix (our practice model) identifies progress in quality and clear focus for development, next review agreed

Headline Achievements 2017 - 18



- Care Proceedings/PLO work remains timely at 26 weeks, reduction in use of residential Parent and Child, and IFA Parent and Child
- Short term placement stability has been maintained at 12% or just above
- Adoption timeliness is performing well – average time between child entering care and moving in with their adoptive family – 420 March 2018
- Fostering recruitment 14 new in house placements March 2018
- I.AM.NOT.A.ROBOT was an artwork and social-marketing campaign to encourage more people to consider becoming a foster carer, conceived and designed by five young people aged 12 to 17, who are currently in care. PCC has been named Best Local Authority Arts Initiative in the awards which celebrate the work of councils, councillors and council officers.
- Care leavers review and options appraisal are finalised for June 2018
- Junior Listen and Care Council was established in March 2018

Challenges



- Continuing to manage demand.
- Managing 16/17 years old YP with complex behaviours and needs
- Containing cost of residential placements
- Planning for 0-25 agenda for Care Leavers
- Successful transition to Regional Adoption Agency (RAA)
- Recruiting Qualified experienced social worker.

Children's Directorate



We put children at the centre of what we do

Two Departments but integrated in our approach to working with vulnerable children so that families receive coordinated support

EPS Judith Harwood - Plymouth City Council's Education Purpose



The purpose of Plymouth City Council in respect of Education, Participation and Skills Department

- Everything we do is about:
 - Facilitating partnerships so that all children, young people and their families in Plymouth have the best access and opportunities
- We do this by
 - Championing for children
 - Commissioning with others to secure the highest quality services
 - Convening collaborative relationships on all aspects of education to secure outstanding provision, widen opportunities and promote inclusion and equalities

Functions of the Department



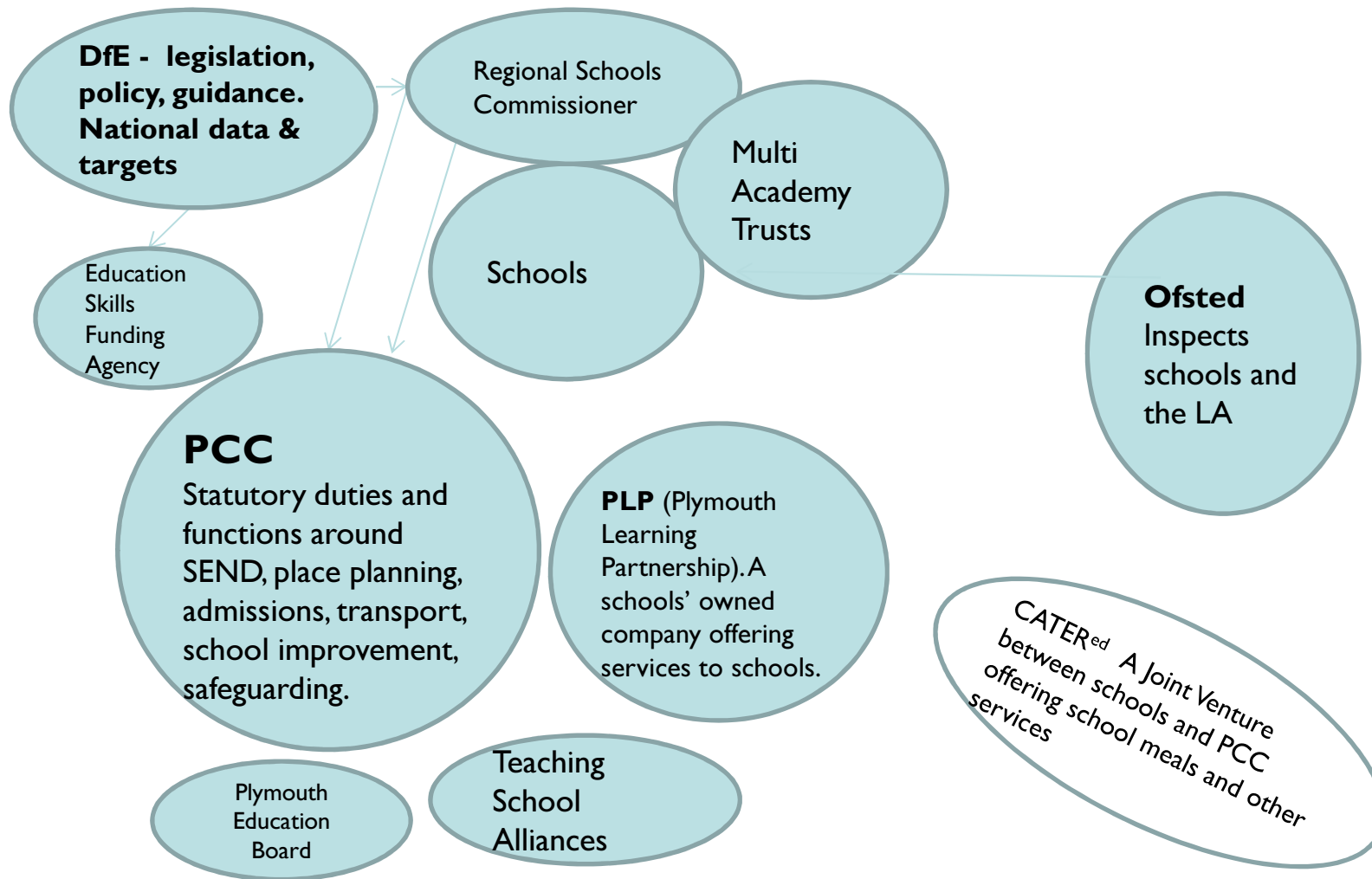
- There are nine key functions of the Department:
 - School Improvement
 - Health and Wellbeing
 - Transport
 - Admissions and Organisation
 - Safeguarding and Inclusion (including the Virtual School)
 - Skills
 - Special Educational Needs and Disability
 - Sport development

What is the role for the LA?



- The LA will challenge schools and other providers to improve – champion for parents, children and educational excellence
- Intervene using ‘powers of intervention’ - maintained schools. Only 25 left from April 2018.
- As a systems leader – prevent fragmentation
- Act as defender of local accountability – academy sponsors selected for merits and made aware of local priorities.
- Secure collective responsibility – a learning network via the Plymouth Education Board
- Improve and target early help offer and integration of support
- Protect the vulnerable - safeguard children & young people
- Lead SEND
- Place shaper and manage admissions
- Work in partnership to support schools below floor standards
- Move away from direct provider to strategic commissioner
- Oversight of local communities and need

Interrelationships across the education system



So, who does what?



Department for Education (DfE): Sets legislation, policy and guidance.

Regional Schools Commissioner (RSC): Monitors the performance of academies and intervenes to secure improvement in underperforming academies, takes decisions on the creation of new academies, ensures that the sponsor market meets local need by authorising new sponsors and challenging those that exist to perform even better.

Teaching School Alliances: Create and develop systems of school to school support and use of data to raise expectations and challenge.

Schools and Multi Academy Trusts: Responsible for the education of children and young people and in securing improvement for themselves and use of resources to do so.

The Local Authority works with ALL of these organisations to support an improving education system.

Business Priorities 2018-19



- The Department lead on the Children and Young People's Plan (2017-2020) (Appendix 7) priority – Raising Aspirations'
- To complete the work recognised by Ofsted (November 2016) transforming the SEND offer
- To lead on the priority within the Children and Young People's Plan, 'Deliver an integrated
- Deliver the aims and objectives of the STEM Plan.
- Implement the Plan for Sport
- Delivery of the Skills Plan
- We will plan for the provision of high quality learning environments and access to school for all learners irrespective of need
- Through participation in the Plymouth Children Safeguarding Board and through learning from cases, inspections and research we will bring timely and effective support and challenge to schools and settings
- Develop a new model of working to reflect that everything we do is about facilitating partnerships so that all children, young people and their families in Plymouth have the best access and opportunities

Funding



- We receive £9.2m from PCC revenue each year
- We also receive money from schools from trading
- Most funding comes from the Dedicated Schools Grant and pays for aspects of SEND, Admissions, leadership, Early Years & Inclusion
- We receive grants for sport development work in communities

Education, Participation & Skills: Budget Breakdown 2018/19



Function Name	Statutory Service	Gross Budget £m	Revenue Funding £m	DSG Funding £m	Grant Income £m	Income from Schools £m	Other Income £m
SEND	Yes	24.166	4.469	(17.131)	(0.184)	(0.054)	(2.328)
School Improvement	No	1.950	0.709	(0.491)	(0.390)	(0.275)	(0.085)
School Support	Yes	4.442	1.013	(2.399)	(0.728)	(0.283)	(0.019)
External Funding	Yes	1.808	0.130	0.000	(1.554)	0.000	(0.254)
Admissions	Part	0.368	0.000	(0.282)	0.000	(0.086)	(0.001)
Organisation	Part	1.026	0.820	(0.200)	(0.007)	0.000	(0.000)
Inclusion, Attendance & Welfare	Part	0.549	0.269	(0.039)	0.000	(0.227)	(0.014)
Transport	Yes	4.568	4.214	(0.078)	0.000	(0.133)	(0.143)
Skills and Employability	Part	0.287	0.287	0.000	0.000	0.000	0.000
Sports Development	Part	0.267	0.248	0.000	0.000	0.000	(0.019)
School Funding	Yes	65.230	0.000	(55.040)	(10.190)	0.000	0.000
Savings Target	N/A	(1.386)	(1.516)	0.000	0.000	0.000	0.000
Education, Participation & Skills Total		103.274	10.644	(75.658)	(13.053)	(1.058)	(2.862)
Deductions from DSG Gross Budget (Including Academy Recoupment, Central Licenses & Post 16 FE direct payment to FE Colleges)		123.462		(123.462)			

The funding issue for the local area



- Plymouth's maintained schools will benefit from the proposed second stage of the **National Funding Formula 2018/19** . However, the increase we receive by 2020 is the same as the amount by which we calculate we are under-funded today and, whilst we acknowledge and welcome the uplift of 5.2%, Plymouth remains one of the lowest funded authorities.
- The High Needs Block is under pressure and once the new formula is implemented, the additional £0.058m by 2020 will not close the gap. In addition the flexibility to support the High Needs Block from the Schools Block is being removed leaving the burden of the High Needs pressure with the LA.
- **ESG (General Fund)** has been paid to LAs to carry out statutory responsibilities for maintained schools; however there will be no ESG general fund from 2018/19 onwards.
- The loss of ESG due to transferring academies and the final cut to the ESG in September 2017 is a **£1.370m total loss in funding from 2017/18**.

Success



- Good progress of pupils from age 5 to 11
- Productive partnerships and 'blended' approaches
- High performance in school admissions & SEND
- A rigorous & comprehensive approach to safeguarding in schools

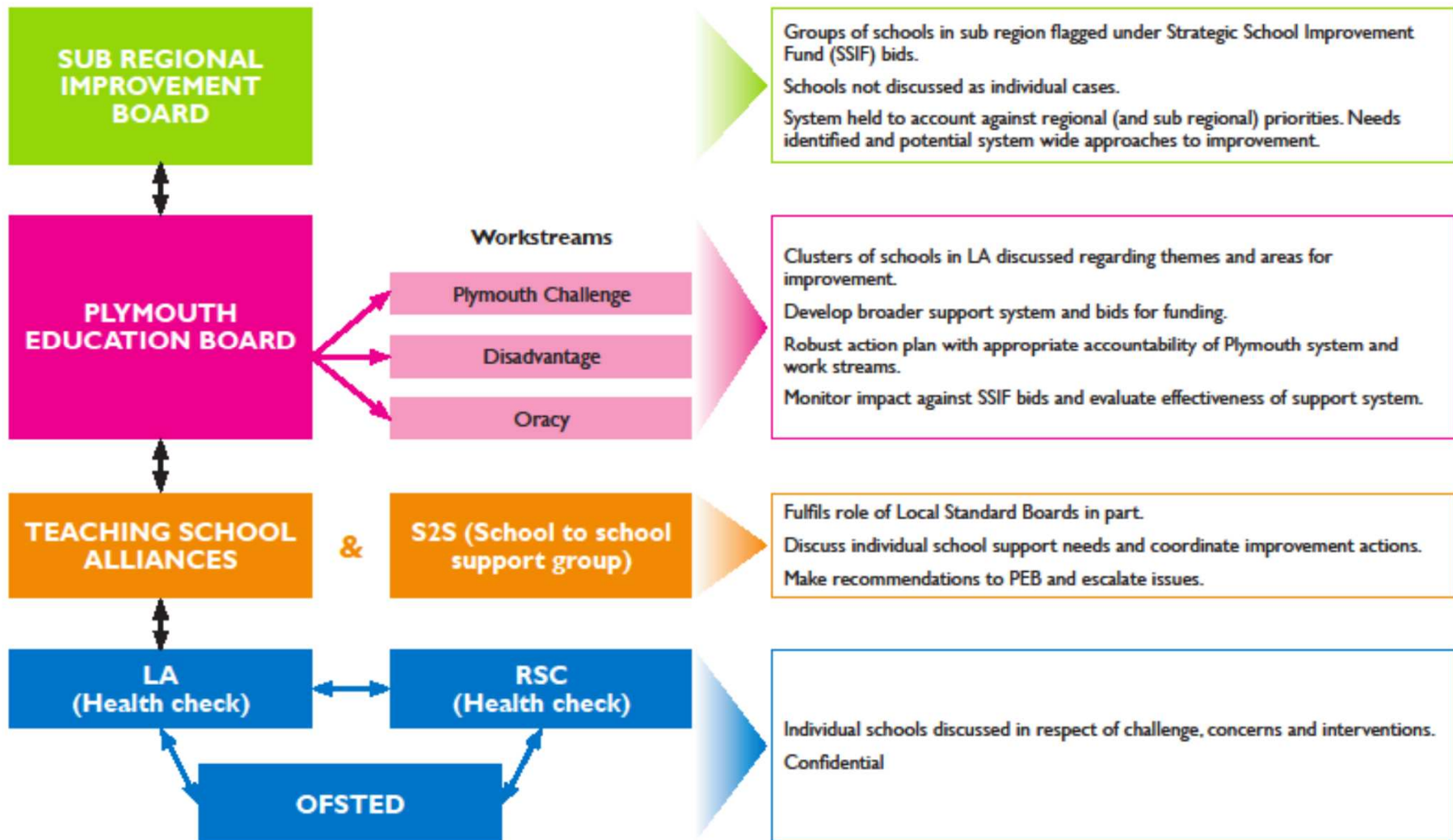
Challenges



- Children being ready for school
- Performance at KS4
- Falling school attendance
- Growing numbers of complex cases in SEND
- Fragmentation in the system
- School governance

PLYMOUTH EDUCATION BOARD ACCOUNTABILITY SYSTEM

January 2018



Plymouth Challenge



- Plymouth Challenge:
 - · The focus will be bringing coherence
 - · The development of leadership
 - · Challenge groups at school level to raise standards
 - · Careers advice, links with employers and transition to raise aspiration

EDUCATION AND CHILDREN'S SOCIAL CARE OVERVIEW SCRUTINY COMMITTEE



Work Programme 2018 - 19

Please note that the work programme is a 'live' document and subject to change at short notice.

For general enquiries relating to the Council's Scrutiny function, including this committee's work programme, please contact Amelia Boulter, Democratic Support Officer, on 01752 304570.

Date of meeting	Agenda item	Prioritisation Score	Reason for consideration	Responsible Cabinet Member / Officer
20 June 2018	Education and Children's Social Care Landscape		To give the committee a better understanding of the two service areas.	Alison Botham, Judith Harwood-
18 July 2018				
19 Sept 2018				
28 Nov 2018				
20 Jan 2019				
13 March 2019				

Items to be scheduled				
	Attainment Levels			
	CAMHS			
	Torbay Children's Services – monitoring			
	Ofsted Report 'front door services'			
	Social workers/ thresholds/ recruitment			
Select Committee Reviews				